



DODGE COUNTY PERSONNEL POLICIES AND PROCEDURES

Policy #	119	Approval Date: 08/5/2014
Policy Title	OVERTIME HOURS	Effective Date: 08/05/2014
		Revision Date(s): 10/20/2015

HIGHWAY DEPARTMENT

Hours worked on weekends and holidays will be compensated at 1½ times the employee's regular rate of pay.

Hours worked in excess of eight (8) hours (which are paid at the employee's regular rate of pay) will be compensated at 1½ times the employee's regular rate of pay. During the months in which summer hours are in effect those employees who are subject to the summer hours will be compensated at 1½ times the employee's regular rate of pay for hours worked in excess of ten (10).

Exception:

Employees who begin work prior to 7:00 a.m. (6:00 a.m. during the summer) will be paid at one and one-half (1½) their regular rate of pay for hours worked prior to 7:00 a.m. Employees who begin work after 7:00 a.m. will be paid at one and one-half (1½) their regular rate of pay for hours worked in excess of eight (8) in a day (ten (10) hours during the period that summer hours are in effect).